

PureEHS appoints James Mallon as Chief Executive Officer

Austin, Texas, April 8, 2026 – PureEHS (“PureEHS” or the “Company”), a leading provider of employee health and safety solutions to customers in high-risk, safety-critical work environments, announced today that James Mallon has been appointed Chief Executive Officer. The appointment has been announced simultaneously with an affiliate of Peak Rock Capital’s (“Peak Rock”) acquisition of PureEHS, formerly the Employee Health and Safety (EHS) software business unit of UL Solutions Inc.

James brings deep EHS software expertise and proven leadership to PureEHS, having served as Chief Revenue Officer and in other executive roles at VelocityEHS and Humantech over more than two decades. James has a proven track record of driving significant growth, stewarding strategic investments to build leading products, and delivering value to customers.

“I’m honored to join PureEHS as CEO and excited to lead the Company into its next chapter of growth,” said James. “I look forward to further increasing investment in PureEHS’ solution suite, expanding our team, and elevating customer support to maximize the value of our solutions to our customers’ operations and the health and safety of their workforce. PureEHS has a strong foundation and is poised for transformative growth, and I’m eager to work with the Board and our dedicated employees to execute with focus and deliver best-in-class employee health and safety solutions to our customers.”

Preston Thomas, Managing Director of Peak Rock said, “We are thrilled to close the acquisition of PureEHS and welcome James to the team. James is a highly talented executive with deep experience in EHS software and its customers’ workflows. His demonstrated track record of driving significant value creation is a great fit for the Company and we look forward to leveraging his expertise across numerous growth investments, including investing further in PureEHS’ leading products, expanding the go-to-market organization, and enhancing the solution suite’s AI capabilities.”

Joe Garigliano, Managing Director of Peak Rock said, “This is an exciting time for PureEHS. James’ significant EHS software industry experience, as well as his track record of driving significant growth and product investments, make him the ideal leader for PureEHS’ leading EHS solution suite.”

About PureEHS

PureEHS' leading software suite will provide customers with comprehensive employee health and safety, occupational health management, and workplace safety training solutions through four products: PureOHS, OHM, SYSTOC, and LearnShare. PureOHS and OHM provide customers with employee health and safety (EHS) and occupational health management (OHM) software solutions. SYSTOC provides customers with electronic medical record (EMR) and practice management software solutions. PureEHS will also provide customers with workplace safety training and learning management system (LMS) solutions through its LearnShare software platform and robust training content library. PureEHS serves more than 900 customers across numerous safety-critical industries, has ~125 employees, and will be headquartered in Nashville, Tennessee. For further information about PureEHS, please visit www.PureEHS.com.

About Peak Rock Capital

Peak Rock Capital is a leading private investment firm focused on the middle-market that makes equity and debt investments in companies in North America and Europe. Peak Rock's equity investment platform focuses on opportunities where it can support senior management to drive rapid growth and performance improvement, with expertise in corporate carve-outs and partnering with families and founders seeking first-time institutional capital. Peak Rock's credit platform invests across capital structures, with a broad mandate to provide flexible, tailored capital solutions to middle-market and growth-oriented businesses. Peak Rock's real estate platform makes equity and debt investments in small to mid-sized real estate assets in attractive, growing geographies. For further information about Peak Rock Capital, please visit www.peakrockcapital.com.

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